

TalentRISE provides consultative, highly tailored recruitment solutions to meet an organization's most pressing talent acquisition challenges. The firm's core service offerings include retained executive search with built-in 100-day assimilation and on-boarding program; a flexible, scalable recruitment model for all hiring needs beneath the executive level, from key, time-sensitive functional roles to longer-term, enterprise recruitment process outsourcing (FlexRPO); and talent acquisition consulting to bring industry best practices to a client's strategy and processes. TalentRISE takes a hands-on, partner-led approach, specializes in serving middle market industry innovators, and possesses particular depth in the professional services, banking and financial services, healthcare, technology and consumer/industrial manufacturing sectors.

- ✓ Consultative approach
- ✓ Transparent methods
- ✓ Metrics-driven results

## CORE SERVICES FOR TALENT ACQUISITION



### Executive Search

For executive leadership and critical roles

- Talent Assessment
- New Leader Assimilation
- Leadership Succession Planning
- Diversity Recruiting

### FlexRPO Recruiting

For roles beneath executive level

- Recruitment Process Outsourcing
- Contract Recruiting
- Pipeline Sourcing
- Military Veteran Recruiting

### Talent Acquisition Consulting

For optimizing in-house recruiting

- Recruitment Strategy & Process Improvement
- TalentPULSE Survey
- Applicant Tracking System (ATS) Selection and Consultation
- Talent Engagement Through Social Media
- Recruiting Compliance Risk Mitigation
- Talent Forecasting
- Change Management

## Executive Search

Our executive search approach sends the right message to candidates and helps us find you the right leaders.

- ✓ No administrative fees charged
- ✓ Few off-limit restrictions
- ✓ 100-day assimilation included



## FlexRPO Recruiting

Our delivery model and resources give you cost-effective expertise, only when you need it.

A fully managed, turn-key recruiting team to help:

- Fill multiple roles quickly
- Augment your in-house team during hiring spikes
- Build talent pipeline for future needs



## Talent Acquisition Consulting

Rather than deploy broad-based human resource consultants, TalentRISE is sharply focused on recruitment best practices and alignment with your business strategy.

